

Viewing the All Results report for the Current Results, compared to Significa

Rating Questions **52** Free Text Questions **3** Multiple Choice Questions **0**

Questions marked in green are recommended focus areas based on the question's impact on Engagement, favorable score and comparison to benchmarks. [What does this mean?](#)

Focus	Impact ▼	Question	Factor	📄	Favorable score	Comparison
	EXTREME	I have confidence in the leaders at Significa <i>n = 24</i>	Leadership	0	79 21	No comparison
	VERY HIGH	Significa is in a position to really succeed over the next three years <i>n = 24</i>	Company Confidence	0	92 8	No comparison
	VERY HIGH	I believe my total compensation (base salary+meal card+benefits) is fair and relative to similar roles at other companies <i>n = 24</i>	Alignment & Involvement	0	42 20 38	No comparison
	VERY HIGH	My Team Lead genuinely cares about my wellbeing <i>n = 24</i>	Management	0	79 17	No comparison
	VERY HIGH	I believe action will take place as a result of this survey <i>n = 24</i>	Action	0	83 17	No comparison
	VERY HIGH	At Significa there is open and honest two-way communication <i>n = 24</i>	Collaboration & Communication	0	79 13 8	No comparison
	VERY HIGH	The leaders at Significa demonstrate that people are important to the company's success <i>n = 24</i>	Leadership	0	75 17 8	No comparison
	VERY HIGH	I believe there are good career opportunities for me at Significa <i>n = 24</i>	Learning & Development	0	58 21 21	No comparison
	VERY HIGH	The leaders at Significa keep people informed about what is happening <i>n = 24</i>	Leadership	0	50 29 21	No comparison
	HIGH	I feel I am part of a team <i>n = 24</i>	Teamwork & Ownership	0	79 13 8	No comparison
	HIGH	I know what I need to do to be successful in my role <i>n = 24</i>	Alignment & Involvement	0	75 17 8	No comparison
	HIGH	My Team Lead keeps me informed about what is happening at Significa <i>n = 24</i>	Management	0	54 33 13	No comparison
	HIGH	I am appropriately involved in decisions that affect my work <i>n = 24</i>	Alignment & Involvement	0	75 12 13	No comparison
	HIGH	I am given opportunities to develop skills relevant to my interests <i>n = 24</i>	Learning & Development	1	75 17 8	No comparison

	 HIGH	Significa is a great company for me to make a contribution to my development <i>n = 24</i>	Learning & Development	0		No comparison
	 HIGH	Workloads are divided fairly among people where I work <i>n = 24</i>	Teamwork & Ownership	0		No comparison
	 HIGH	My job performance is evaluated fairly <i>n = 24</i>	Feedback & Recognition	0		No comparison
	 HIGH	My Team Lead gives me useful feedback on how well I am performing <i>n = 24</i>	Management	0		No comparison
	 HIGH	My manager, or someone else, has communicated some clear actions based on recent employee survey results <i>n = 24</i>	Action	0		No comparison
	 HIGH	The leaders at Significa have communicated a vision that motivates me <i>n = 24</i>	Leadership	0		No comparison
	 HIGH	I receive appropriate recognition for good work at Significa <i>n = 24</i>	Feedback & Recognition	0		No comparison
	 HIGH	My Team Lead is a great role model for employees <i>n = 24</i>	Management	0		No comparison
	 MEDIUM	I am happy with my current role relative to what was described to me <i>n = 24</i>	Alignment & Involvement	0		No comparison
	 MEDIUM	My Team Lead (or someone in management) has shown a genuine interest in my career aspirations <i>n = 24</i>	Learning & Development	0		No comparison
	 MEDIUM	Other departments at Significa collaborate well with us to get the job done <i>n = 24</i>	Collaboration & Communication	0		No comparison
	 MEDIUM	I have been provided an opportunity to see and discuss recent employee survey results <i>n = 24</i>	Action	0		No comparison
	 MEDIUM	Generally, the right people are rewarded and recognised at Significa <i>n = 24</i>	Feedback & Recognition	0		No comparison
	 MEDIUM	Most of the systems and processes here support us getting our work done effectively <i>n = 24</i>	Enablement	1		No comparison
	 MEDIUM	We acknowledge people who deliver outstanding service here <i>n = 24</i>	Service & Quality Focus	0		No comparison
	 MEDIUM	I have seen positive changes taking place based on recent employee survey results <i>n = 24</i>	Action	0		No comparison
	 MEDIUM	We hold ourselves and our team members accountable for results <i>n = 24</i>	Teamwork & Ownership	0		No comparison

	 MEDIUM	I have access to the learning and development I need to do my job well <i>n = 24</i>	Learning & Development	0		96	No comparison
	 MEDIUM	Day-to-day decisions here demonstrate that quality and improvement are top priorities <i>n = 24</i>	Service & Quality Focus	0		79 21	No comparison
	 MEDIUM	Significa effectively directs resources (funding, people and effort) towards company goals <i>n = 24</i>	Company Confidence	0		83 17	No comparison
	 MEDIUM	Most people here make a good effort to consult other team members where appropriate <i>n = 24</i>	Collaboration & Communication	0		100	No comparison
	 MEDIUM	I know how my work contributes to the goals of Significa <i>n = 24</i>	Alignment & Involvement	0		83 13	No comparison
	 LOW	Generally, I believe my workload is reasonable for my role <i>n = 24</i>	Work & Life Blend	0		83 9 8	No comparison
	 LOW	When it is clear that someone is not delivering in their role we do something about it <i>n = 24</i>	Feedback & Recognition	0		67 33	No comparison
	 INSIGNIFICANT	At Significa we act on promising new or innovative ideas <i>n = 24</i>	Innovation	0		88 8	No comparison
	 INSIGNIFICANT	We are encouraged to be innovative even though some of our initiatives may not succeed <i>n = 24</i>	Innovation	0		88 12	No comparison
	 INSIGNIFICANT	The information I need to do my job effectively is readily available <i>n = 23</i>	Enablement	0		70 30	No comparison
	 INSIGNIFICANT	The work Significa produces is as good as, or better than, our main competitors <i>n = 24</i>	Company Confidence	0		100	No comparison
	 INSIGNIFICANT	Our physical workspace is enjoyable to work in <i>n = 24</i>	Enablement	0		96	No comparison
	 INSIGNIFICANT	I have access to the things I need to do my job well <i>n = 24</i>	Enablement	0		92 8	No comparison
	 INSIGNIFICANT	We have enough autonomy to perform our jobs effectively <i>n = 24</i>	Enablement	0		96	No comparison
	 INSIGNIFICANT	We are genuinely supported if we choose to make use of flexible working arrangements <i>n = 24</i>	Work & Life Blend	0		83 17	No comparison
	N/A	I am proud to work for Significa <i>n = 24</i>	Engagement	0		92 8	No comparison
	N/A	I would recommend Significa as a great place to work <i>n = 24</i>	Engagement	0		88 12	No comparison
	N/A	I rarely think about looking for a job at another company <i>n = 24</i>	Engagement	1		58 17 25	No comparison



N/A	I am able to arrange time out from work when I need to <i>n = 24</i>	Work & Life Blend	0		96	No comparison		
N/A	I see myself still working at Significa in two years' time <i>n = 24</i>	Engagement	1		50	42	8	No comparison
N/A	Significa motivates me to go beyond what I would in a similar role elsewhere <i>n = 24</i>	Engagement	1		71	21	8	No comparison